



PROFESSIONAL PROFILE

OF

JIM DODGEN

An extremely intuitive Career and Executive Coach, Jim is a V.P. of Consulting Services at Executive Career Services. He brings a wealth of diverse experience consulting entrepreneurs, corporate executive and middle managers through the change process. Jim is an “armchair futurist” and has a unique ability to connect ideas, trends and opportunities to the people he coaches. He is an expert group facilitator and enjoys the challenge of inspiring people to stretch their capacity for embracing innovation and personal growth.

Since 1991 his work has been in the career transition / Human Resources consulting business working for major firms in roles ranging from Senior to Managing Consultant. The years spent in “outplacement services” have been focused primarily in Southern California. Prior to his current position with ECS, Jim spent eight years as the Director of the Career Center for a private, Midwestern university where he substantially grew the career development program, creating and establishing significant campus-wide initiatives and programs.

Recently, through a series of coaching sessions, Jim worked with a senior-level candidate to improve his communications effectiveness with the C-level management team. After several assessment sessions, Jim suggested various strategies to improve the candidate’s communication skills and then together they conducted several mock presentations. With subsequent feedback sessions the candidate was able to realize marked improvements, and when asked to give a board presentation, he won unanimous approval. An insightful and intuitive executive coach, Jim brings a wealth of diverse experience consulting entrepreneurs, corporate executives and middle managers through the growth process.

A Broad Base of Experience with Clients Including:

Biogen Idec	L.A. Mart
Cisco Systems	Nutriline
CP Kelco	Organon International
Deloitte & Touche Tohmatsu	Western Digital
Endurance Reinsurance	Valeant Pharmaceuticals
Hines Horticulture	

Jim holds a degree in Business Administration from Ottawa University and has participated in numerous corporate training programs, as well as completing graduate level courses. He is a seasoned and trained facilitator of the MBTI, DISC, and Strong Campbell Interest Inventory assessments. He is continually interested in learning new technologies and embracing new ideas.